

Governance Committee

February 5, 2024

Present: CW Tillman, Angela Thanyachareon, Donna Gilles, Colleen Miller, Sean Campbell, Heidi Campbell, Harry Gewanter, Clyde Mathews

Absent: Sierrah Chavis, Diana Crosswhite, Cameron Lynch

Board Portal

Sean said the first thing to nail down is what we are looking for the portal to accomplish, suggesting a central repository and a shared document function. Next, we need to consider security. Google is not as secure as Microsoft teams. Slack is a third option that has the additional feature of more robust work flow tools. Cost wise, google is free, slack has a free option but its not very robust and does not accommodate as many people. Microsoft teams would require additional licensing (dLCV staff already have it and some Board members do, but not all)

Consider having the Governance committee test pilot Slack (instead of Goals and Public Awareness committee). Colleen will ask if any staff have used Slack. But we will hold off until things are less hectic with dLCV admin staff.

Recruiting Needs

We are lacking representation from the west, southwest and northwest part of the state, so that will need to be a focus of future recruiting. We are also lacking in Board members with communications experience. Since some skills assessments are still outstanding, we don't yet know about our diversity needs.

Once we have a complete list of recruiting needs, we will revise the recruitment ad and begin to shop it around. We should also look at whose terms are soon to expire.

We discussed finding out from former members what barriers they encountered. Ask Sally to share what she has learned from exit conversations with those members who resigned sooner than expected, and whether a Board Liaison might have helped with any retention issue.

Next meeting – board retention, testing of slack, board recruitment

Meeting ended at 12:58 p.m.