

# Report of the dLCV Personnel Committee

October 22, 2021

The Personnel Committee of the disAbility Law Center of Virginia met on Zoom at 12:30 p.m. on October 22, 2021. In attendance were: Frank Hayes, Tom Walk, Angela Thanyachareon, Henry Claypool, Carol Tuning, Marian Huber, Randy Reus and Colleen Miller.

The committee, by discussion and through email, recommended approval of an additional 8 hours of PTO for staff who receive the COVID booster shot.

Colleen presented the new salary grid, which had been previously approved by the Executive Committee in concept, with the specifics of all salary ranges by job position listed. This salary grid includes the one time increase to the dLCV salaries by a fixed percentage, 2% for most salaries, and 3% for salaries below a certain level. This coincides with the 2% across-the-board increase all staff received in October. Then in January, the regular, merit based salary adjustments will occur. Questions and discussion followed.

The committee will recommend to the Board to approve a 2 to 3% adjustment in the salary scales.

There being no further business, the meeting was adjourned at 12:47 p.m.