

# disABILITY LAW CENTER

OF VIRGINIA



Protection & Advocacy for Virginians with Disabilities

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1512 Willow Lawn Dr. Ste. 100, Richmond, VA 23230  
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**Disability Rights Advocate  
Henrico County, Virginia  
October, 2021**

The disAbility Law Center of Virginia (dLcv) is seeking experienced candidates for the position of Disability Rights Advocate II. The disAbility Law Center is a statewide nonprofit organization seeking to advance the rights of people with disabilities to be free from abuse, neglect and discrimination.

The position provides effective, efficient, and timely assistance to people with disabilities in an effort to combat abuse, neglect, and discrimination. The position will conduct investigations, represent individuals, and assist with the development and implementation of strategic responses to identified deficiencies in the systems that serve people with disabilities in Virginia. Additionally, a percentage of the position supports advocating for women with disabilities who are victims of sexual or domestic violence. Experience in both data-driven research techniques and in domestic or sexual violence advocacy is desired. Working in a fast-paced environment, the position is responsible for responding to complex legal inquiries and may have contact with individuals having challenging behaviors.

The qualified candidate must have a working knowledge of disability rights and resources; basic knowledge of sexual and domestic violence and resources; solid knowledge of the human service delivery system in Virginia; knowledge of state and federal regulations regarding benefits and services for people with disabilities; excellent interpersonal and communication skills; demonstrated sensitivity for people with disabilities and respect for cultural differences; experience in promoting and advocating for independence, informed choice, and self-determination for people with disabilities; commitment to community integration; and demonstrated commitment to social justice. The candidate should have proficient knowledge of Microsoft Office applications and standard office equipment; be able to manage time and duties professionally; and be a team-player.

The candidate should have an advanced degree in a relevant field or have demonstrated experience commensurate with such a degree. The candidate should have significant experience in one or more of these areas: institutional settings, community based programs, special education, Medicaid or investigations.

Occasional overnight travel throughout the state will be required; access to reliable transportation is preferred, but reasonable accommodations are available. Salary will be based on education and experience. Benefits include health insurance, short and long term disability insurance, group life insurance, a retirement plan, compensated holidays and other paid time off. A telecommuting option is available after a period of demonstrated ability to work without close supervision.

The position is open until filled, but review of applications will begin November 15, 2021. To learn more about dlc, visit [www.dlc.org](http://www.dlc.org).

To apply, submit a detailed cover letter and resume describing applicable qualifications and salary expectations to [jobs@dlc.org](mailto:jobs@dlc.org) or mail to Human Resources, 1512 Willow Lawn, Suite 100, Richmond, Virginia 23230. Information can also be faxed to (804) 662-7431.

Persons with disabilities and minorities are strongly encouraged to apply.  
Reasonable accommodations upon request.