

Governance Committee

February 1, 2021

In attendance: Donna Gilles, Colleen Miller, Diana Crosswhite, Lance Elwood, CW Tillman, Heidi Campbell, Sierrah Willis.

Missing: Carrie Knopf, Angela Thanyachareon, Jefferson Harding

Committee members introduced themselves to new potential volunteer, Sierrah Willis.

The committee then reviewed the Board's recent self-assessment survey. The survey revealed that the Board still needs work to improve racial and ethnic diversity. That should be our top and ongoing priority. It also seems that there is a need for more consumers of disability services and persons with disabilities. This, too, needs to be a significant priority.

With respect to geographic representation, recruitment should focus on the northwest part of the state, the Shenandoah Valley region, the southern part of the state near the North Carolina boarder, and the Tidewater region. With respect to skill sets, recruitment should focus on resource development and fundraising.

Committee members identified connections in Staunton, Harrisonburg, Tidewater and Southside that may be able to assist us in recruitment. The committee suggested that we also explore our new connection with JMU, especially with graduate students in order to pursue racial diversity.

Committee members should reach out to their connections and ask for people to check out our website, especially virtual training materials, and maybe consider volunteering with a committee to get a better understanding of dLCV. The board application will not be live until later in the year, so members should take care not to raise expectations too early in the year.

At the next meeting, on March 1, we will review the Board expectations and revise to include specific expectations around resource development and financial support.