



Revised Copy of dLCV Board Self-Assessment

Questions Responses 15

15 responses



Accepting responses

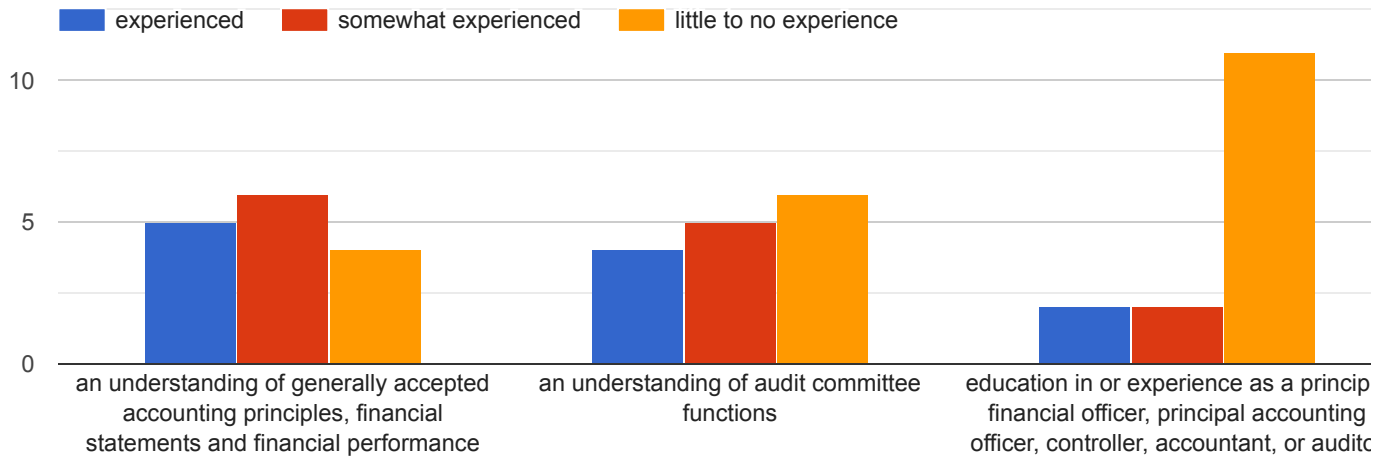


Summary

Question

Individual

1) The Board needs some members who have finance experience (e.g, an understanding of generally accepted accounting principles, financial statements and financial performance; an understanding of audit committee functions; education in or experience as a principal financial officer, principal accounting officer, controller, accountant, or auditor)



If you answered 'experienced' or 'somewhat experienced' to any of these choices, or if you have additional experience to share, please explain:

6 responses

As someone who trains people on grant management, my familiarity with accounting and audits is coming from that. I also handled the grant financial reports and drawdowns for 10 years at a statewide non-profit.

I have approximately ten years of experience in finance and accounting.

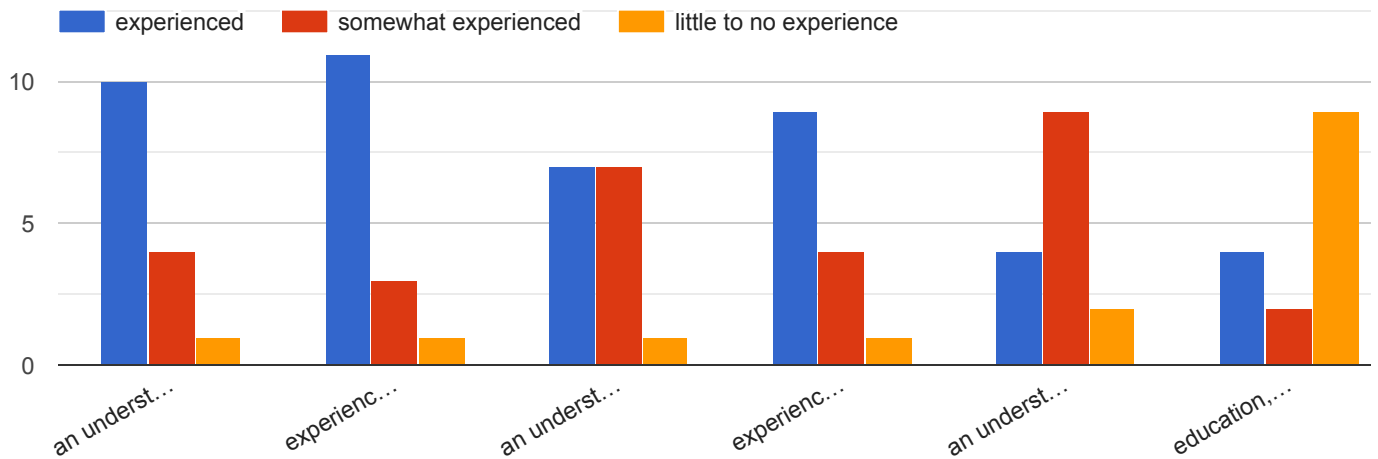
I review financial statements and performance of the nonprofit I work for.

Have been involved with budgets and audits through my employment and with other non-profit entities.

Experience of managing multiple budgets (grants)

B.S. degree in Finance; experience with other non-profits as well as my law firm; experience in reviewing finances as part of representing divorcing parties

2) The dLCV Board needs some members with legal or governance experience (e.g., an understanding of the roles and responsibilities of senior executives and their accountability to the board of directors; experience with non-profit boards; an understanding of the political environment in which dLCV operates; experience working with diverse stakeholder groups; an understanding of disability law and disability rights advocacy; or education, experience or licensing as an attorney, paralegal, or legislative director).



If you answered 'experienced' or 'somewhat experienced' to any of these choices, or if you have additional experience to share, please explain:

12 responses

Served on a nonprofit board. Served on and chaired the dLCV Foundation Board. Provided training to nonprofit sexual and domestic violence agency boards on their fiduciary duties and other responsibilities. Created a packet of information for these nonprofits on what they need to be doing with resources and checklists. I was a lobbyist at the GA for over 10 years. Working in the diverse sexual and domestic violence victim advocacy field brought me to many diverse groups. We did a lot of anti-racism work at my last job. I was on the LGBTQ ally task force there. I oversaw a 3-year federal grant to improve access to sexual and domestic violence agencies for people with disabilities and to educate disability service providers about sexual assault, domestic violence, and stalking and how they could respond to it and what resources were available to them.

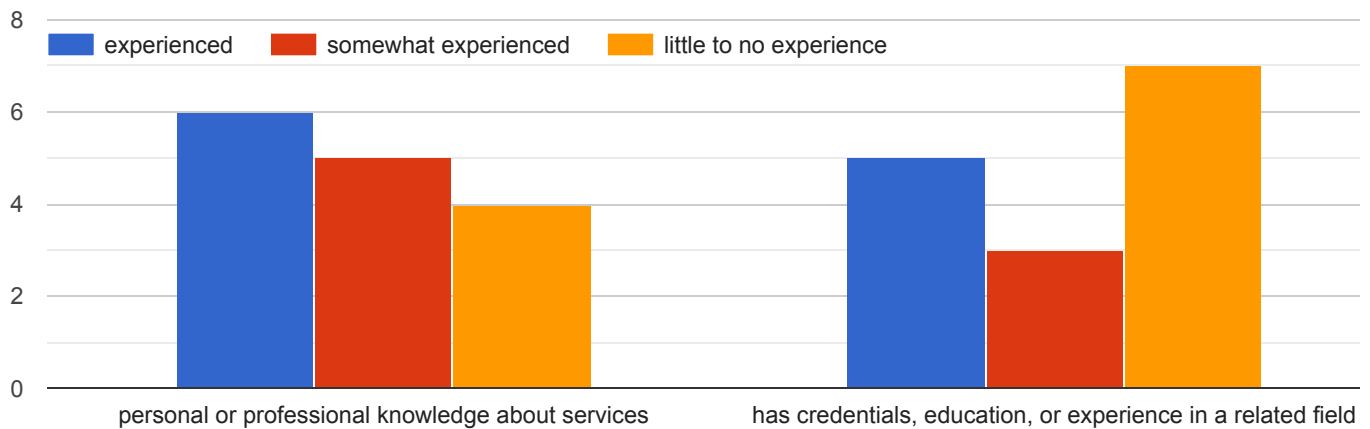
In my job I have a lot of experience supporting executives and the boards of public corporations.

Was the Vice President of a 501c3.

I'm old & have learned from experience

I am an attorney who has been serving on nonprofit boards for the past 16 years. I also recently left the private practice of law to become executive director of a nonprofit that provides social and recreational programs for kids and young adults with autism

3) The dLCV Board needs some members who represent recipients of services, and advocates (e.g., has knowledge about services to individuals with disabilities in Virginia; or has credentials, education, or experience in a relevant field)



If you answered 'experienced' or 'somewhat experienced' to any of these indicators, or if you have additional experience to share, please explain:

9 responses

Via a federal grant in the early 2000s I learned much from people with disabilities and from disability services providers. I have already learned a lot by joining the program board. I am more familiar on how to gain access to services than the actual services. I review the CHRIS reports which is also educational.

I feel like I'm very aware of the services that are available to me as a disabled person.

I'm a doc who has cared for folks with disabilities and the dad of kids with disabilities

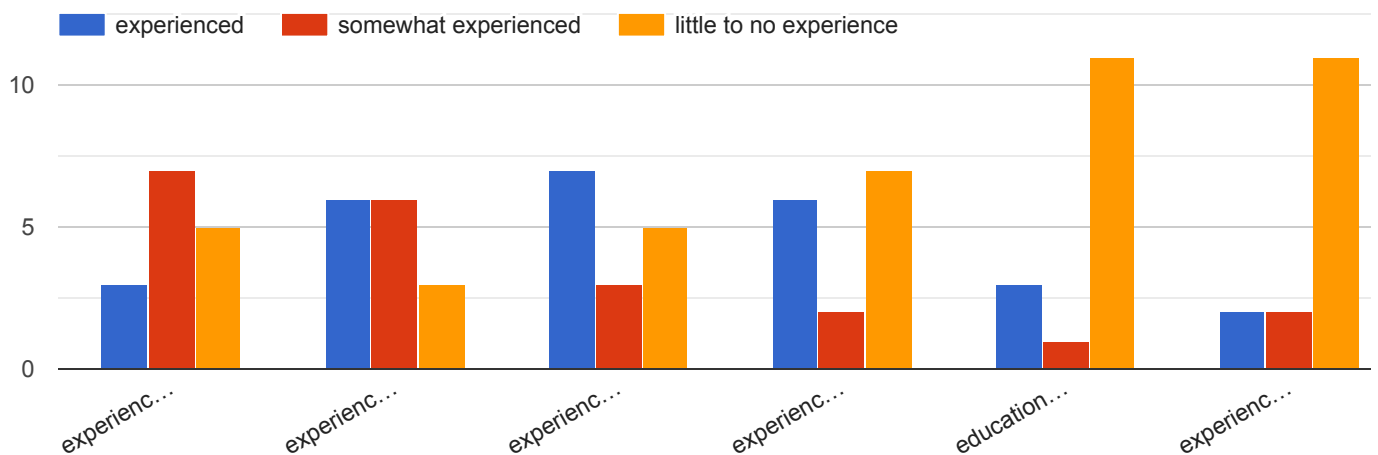
I have a brother with autism and am very involved in the autism community in Hampton Roads.

Mainly versed in housing resources for those with disabilities.

disability rts advocate

I have a fairly good understanding of services/programs available to folks with disabilities here in VA. Also an understanding of federal services, programs, and benefits for PWDs. I worked as a program director in the Independent Living field.

4) The dLCV Board needs some members with development and fundraising experience (e.g., experience in development or fundraising for non-profit entities; experience with a variety of sources including federal and private grants; or education or experience as a development director or fundraiser).



If you answered 'experienced' or 'somewhat experienced' to any of these choices, or if you have additional experience to share, please explain:

10 responses

I chaired the dLCV gala for multiple years. Served on the foundation board 2015-2020. My experience in development and fundraising is around grants, fundraising events (chaired the gala at my previous employer for multiple years), and my work with the dLCV foundation, it is not cultivating donors. I have been writing grants since 1995. I am contracted with a national training firm to provide grant management and grant writing training. Expert in the Uniform Guidance. Have had my own grant consulting business since Jan 26, 2001 (10 years this week!) where I write and review grants, provide training, and review clients' policies to make sure they are in compliance with grant regulations.

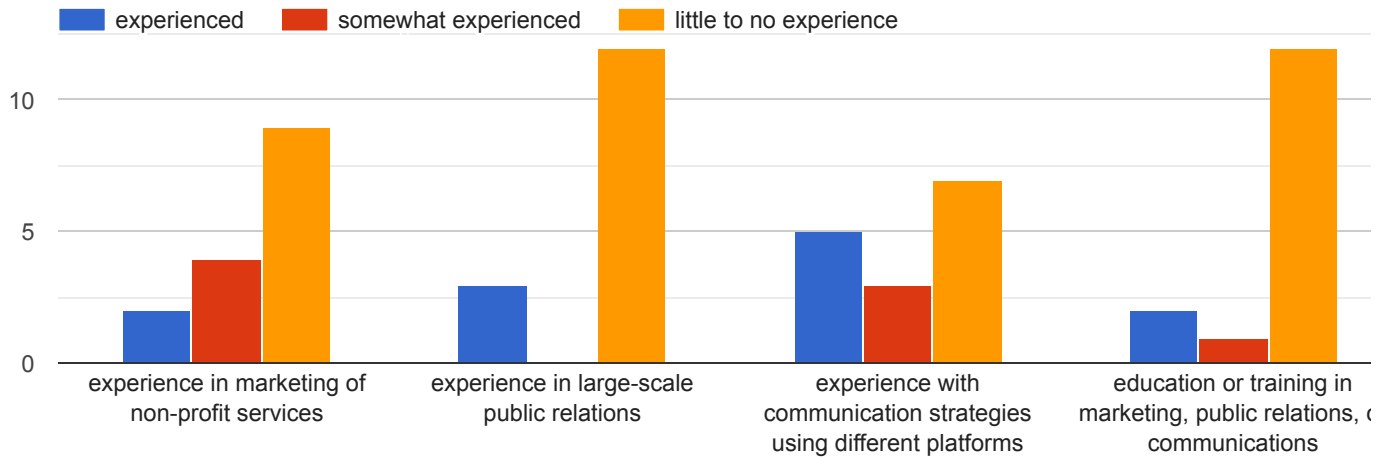
I have worked in fundraising and business development roles.

I have organized benefit shows for multiple organizations/causes.

I recently became Executive Director of a nonprofit in Virginia Beach and helped put on a successful virtual event in October 2020.

Have organized several events with large budgets both professionally and on a volunteer basis. I have been involved in the fundraising and development for several organizations. I have also written grants securing \$5 million in funding.

5) The dLCV Board needs some members with marketing, public relations, and communications experience (e.g., experience in marketing of non-profit services; experience in managing large scale public relations; experience with communication strategies across various platforms; education in marketing, public relations, or communications)



If you answered 'experienced' or 'somewhat experienced' to any of these choices, or if you have additional experience to share, please explain:

5 responses

Communicating strategies is a large part of my professional experience.

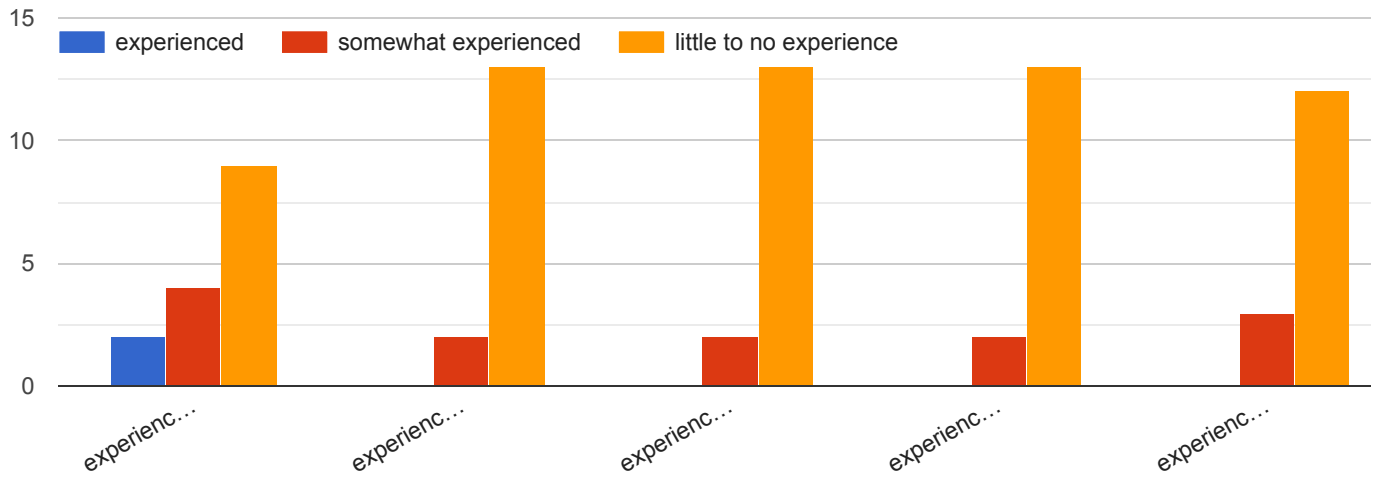
I have been responsible for managing social media and handling press relations for fundraisers as well as community events.

Oversee marketing of my own organization and have experience fundraising through social media platforms online.

Carrie again - I used to work for a PR agency and did in-house PR for NP organizations. If you need more specific information, please contact me.

As a Deputy Chief at DOJ, I was responsible for developing technical assistance materials on the ADA, strategies to reach all sectors using a variety of platforms, writing press releases, drafting yearly reports of activities, success stories, and data for general public consumption. I am skilled at explaining and writing about complex subjects in an easily understandable, but not condescending, manner. I learned these skills on the job over the past 40 years. I do not have formal education in this area.

6) The dLCV Board needs some members with experience in Human Resources (e.g., experience with employment law in Virginia; or education or experience as an HR director, HR manager, benefits and employee service specialist, or staffing director).



If you answered 'experienced' or 'somewhat experienced' to any of these choices, or if you have additional experience to share, please explain:

4 responses

I am an attorney who has done some employment law cases.

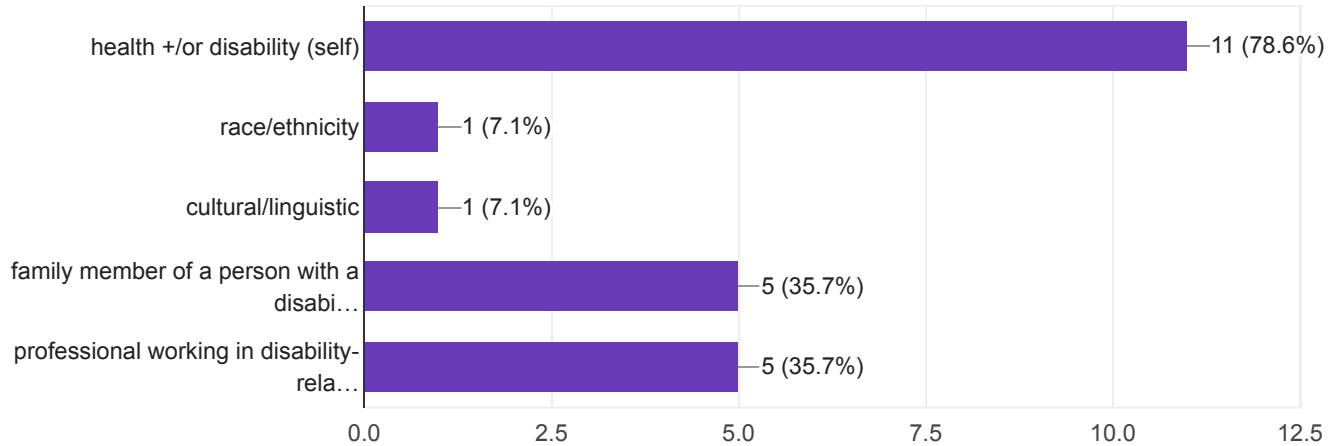
Understanding of employment law comes from personal experience.

As a senior manager at DOJ, I am experienced in hiring, accommodations, progressive discipline, benefits, policy (work from home, in-Section rules and procedures, Division-wide policy development, etc.). I directly supervised a staff of about 20 people.

Experience as a hearing officer through DHRM

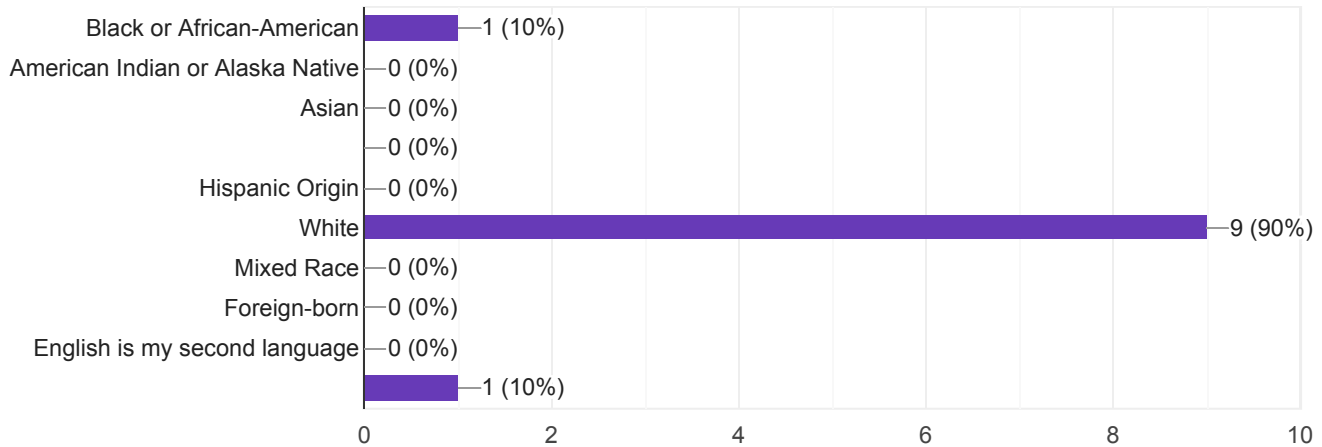
7) The dLCV Board seeks to reflect the cultural, ethnic, racial, and disability diversity of Virginia. Of the following list of diverse perspectives, and based on the current make-up of the Board, which do you think describes your part in making the dLCV Board more diverse (Check all that apply)?

14 responses



8) If you checked race/ethnicity or cultural/linguistic in question 7, please provide the following specific information. Check all that apply:

10 responses



If you are willing to share your name, please feel free.

13 responses

Stacy Ruble

Harry Gewanter

Tyler Williamson

Diana Crosswhite

angela mw thanyachareon

Carrie Knopf

Sally Conway

Henry Claypool

Carrie